Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

and ending

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Go to www.irs.gov/Form990 for instructions and the latest information.

В	Check if applicable	C Name of organization international center for clubhouse		D Employer identified	cation number	
	Addre: chang	SS DEVELOPMENT TAG				
	Name chang	GLIDHOUGE TAMBEDNAMTONAL		13-3778633		
	Initial return	Denig saemee de	Room/suite	E Telephone number	-	
	Final	845 THIRD AVENUE 6TH FLOOR	toom/suite	(212) 582-03		
	return/ termin ated			G Gross receipts \$	2,961,	908.
	Ameno			H(a) Is this a group re		
	Applic	,		for subordinates		No
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in		_ No
ī	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	` '	list. See instructions	
	Websit		02.	H(c) Group exemption		
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicil	e: NY
	art I	Summary	1 - 100.	1.0	- otato or rogar dominon	••
	1	Briefly describe the organization's mission or most significant activities: TO CREAM	TE COMMU	NITY-BASED		
Governance	3	CENTERS THAT GIVE PEOPLE WITH MENTAL ILLNESS HOPE				
Š	2	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.	
ğ	3	·		3		15
Ģ	3 4	Number of independent voting members of the governing body (Part VI, line 1b)				15
ď	5 5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)				9
<u>.</u>	6	Total number of volunteers (estimate if necessary)				160
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12				0.
۷	b	Net unrelated business taxable income from Form 990-T, Part I, line 11				0.
		, ,		Prior Year	Current Year	
4	8 8	Contributions and grants (Part VIII, line 1h)		1,267,573.	1,683,	930.
Revenue	9	Program service revenue (Part VIII, line 2g)		312,297.	1,264,	844.
9	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		96.	13,	134.
α	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.		0.	
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,579,966.	2,961,	908.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		75,503.	94,	945.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.		0.
u	1 45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,045,536.	1,136,	324.
90	16a	Professional fundraising fees (Part IX, column (A), line 11e)		36,000.	36,	000.
Expanses	<u>}</u> b	Total fundraising expenses (Part IX, column (D), line 25) 277, 5	66.			
ú	ì 17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		398,744.	1,518,	844.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,555,783.	2,786,	113.
		Revenue less expenses. Subtract line 18 from line 12		24,183.	175,	795.
Net Assets or	Ses		Beg	ginning of Current Year	End of Year	
sets	[20	Total assets (Part X, line 16)		1,689,832.	1,979,	
t As	ਬੂ 21	Total liabilities (Part X, line 26)		257,560.	373,	
_		Net assets or fund balances. Subtract line 21 from line 20		1,432,272.	1,606,	396.
	art II	Signature Block				
		lties of perjury, I declare that I have examined this return, including accompanying schedules a			knowledge and belief,	it is
tru	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer	has any knowledge.		
		Cignoture of officer		l Date		
Siç		Signature of officer Executive Director			1/05/2022	
He	re	Type or print name and title		1	1/07/2023	
			In	Date Check	PTIN	
		Print/Type preparer's name Preparer's signature	10			
Pai		ALEXANDER LAZZARUOLO Alexander Lazzar	MOKO 1	1/7/2023 self-employe		
	parer	Firm's name CONDON O'MEARA MCGINTY & DONNELLY LLP		Firm's EIN	13-3628255	
US	e Only	Firm's address ONE BATTERY PARK PLAZA, 7TH FL.		010	-661-7777	
_		NEW YORK, NY 10004		Phone no.212		
Ma	y the IF	RS discuss this return with the preparer shown above? See instructions			X Yes	No

Pa	rt III Statement of Program Service Acc	-		
	Check if Schedule O contains a response or n	ote to any line in this Part III	<u></u>	
1	Briefly describe the organization's mission:			
	CLUBHOUSE INTERNATIONAL IS A GLOBAL NO		iPS	
	COMMUNITIES AROUND THE WORLD CREATE CL	•		
	COMMUNITY-BASED CENTERS THAT GIVE PEOP	LE WITH MENTAL ILLNESS HOPE AN	<u>ID</u>	
	OPPORTUNITIES.			
2	Did the organization undertake any significant progr			
	prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services on Schedule C			
3	Did the organization cease conducting, or make sign	nificant changes in how it conducts, any	program services?	Yes X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomp			
	Section 501(c)(3) and 501(c)(4) organizations are req	uired to report the amount of grants and	allocations to others, the total ex	xpenses, and
	revenue, if any, for each program service reported.	0.0		1 051 011
4a			94,945.) (Revenue\$	1,264,844.
	CLUBHOUSE INTERNATIONAL IS A GLOBAL ME			
	COMMUNITY-BASED CENTERS - CALLED CLUBHO			
	OPPORTUNITIES FOR PEOPLE WITH MENTAL I			
	ARE ABLE TO FULFILL THEIR POTENTIAL AND		i ,	
	DIGNITY AND SELF WORTH THROUGH EMPLOYM EDUCATIONAL CHOICES AVAILABLE THROUGH	· · · · · · · · · · · · · · · · · · ·		
	MODEL WORKS EVERYWHERE. IT HAS PROVEN		mo.	
	RECOVERY AND WELL BEING. TODAY, WE HAVE			
	AND 6 CONTINENTS ACCESSED BY 100,000 M		.65	
	AND 0 CONTINENTS ACCESSES BY 100,000 M.	EMDERO ANNOADDI.		
	(0.1)		\ /o)
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
	-			
	-			
	-			
	-			
	-			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$	1
	(Code:) (Expenses #	morading grants or \$) (Nevenue 4	
	-			
4d	Other program services (Describe on Schedule O.)			
	(Expenses \$ including gran	ts of \$) (Re	venue \$)
4e	Total program service expenses	2,429,898.		
	<u> </u>			Form 990 (2022)

DEVELOPMENT, INC. Form 990 (2022) DEVELOPMENT, INC.

Part IV Checklist of Required Schedules

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			17
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			v
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		х
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2 7 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
L	Schedule K. If "No," go to line 25a			
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
_0	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	and the state of t	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
၁၀	\cdot	21		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
_				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	200		х
	"Yes," complete Schedule L, Part IV	28a		<u>x</u>
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		х
00	"Yes," complete Schedule L, Part IV	28c		
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
24	contributions? If "Yes," complete Schedule M	30 31		X
31 20	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
^^	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		х
3E ~	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	Joa		
D		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
30		36		Х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
J0		38	х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance	J 30		
	Check if Schedule O contains a response or note to any line in this Part V			
	C Solicatio S contains a respense of floto to any line in the fact v		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
·	(gambling) winnings to prize winners?	1c	Х	
		,		

232004 12-13-22

Form **990** (2022)

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Form 990 (2022) DEVELOPMENT, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, lifed for the calendary pare incling with or within the year convered by this return 2 a year of the provided of the part of the						Yes	No
b if at least one is reported on line 2a, clid the organization file all required federal employment tax returns? 30 Dot the organization have unrelated business gross income of \$1,000 or more during the year? 41 A vary time during the calandar year, did the organization have an interest in, or a signature or other authority over, a did not all the organization and the organization solved and the organization include with every solicitation and express statement that such contributions orgits were not tax deductible? 52 If 'Yes,' did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible? 53 If 'Yes,' did the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible? 54 If 'Yes,' did the organization include one of the value of the goods or services provided? 55 If 'Yes,' did the organization include one of the value of the goods or services provided? 56 If 'Yes,' did the organization organization included the organization organization included the organization	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
So Did the organization have unrelated business gross income of \$1,000 or more during the year? It is the common the calcular part of the third year? If "No" to line \$0, provide an explanation on Schedule O 30		filed for the calendar year ending with or within the year covered by this return	2a	9			
b If Yes,* has it filled a Form 990-T for this year? If *No* to line 3b, provide an explanation on Schedule O 4a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry? 4a	b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns? .		2b	Х	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5b If "Yes", "enter the name of the foreign country 5ce instructions for Illing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5c I any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c I "Yes" to lime 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c I "Yes" to lime 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c I "Yes", "did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles a charitable contributions or gifts were not tax deductibles a charitable contribution and express statement that such contributions or gifts were not tax deductibles a charitable contribution and partly for goods and services provided to the payor? 5d If "Yes," did the organization inotity the donor of the value of the goods or services provided? 6d If "Yes," indicate the number of Forms 8282 filed during the year 5d If the organization receive a contribution and year year payor for which it was required to file Form 8282? 7c I did the organization receive any funds, directly or indirectly, to a personal benefit contract? 7e I will be organization serviced a contribution of qualific intellectual property, did the organization flex a fund of the payor indirectly, or a personal benefit contract? 7d If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C? 7b Sponsoring organizations make any taxability or indirectly, to a personal benefit contract? 7d If the organization received a contribution of year and u	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
financial account in a foreign country (such as a bank account, securities account, or other financial account)? See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any taxoble party notify the organization file Form 8886-17? 6c If "Yes" to line 6a or 5b, did the organization file Form 8886-17? 6d Does the organization have unault gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions any contributions that were not tax deductible as charitable contributions under section 170(c). 8d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 8d If "Yes," did the organization notify the donor of the value of the goods or services provided? 7d Did the organization selle, exchange, or otherwise dispose of famplie personal property for which it was required to file Form 8282? 8d If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b If "Yes," did the organization selle, exchange, or otherwise dispose of famplie personal property for which it was required to file Form 8282? lied during the year 9b Id the organization selle, exchange, or otherwise dispose of famplie personal property for which it was required to file organization received any funds, directly or indirectly, no pay premiums on a personal benefit contract? 7c X 7d If the organization received any funds, directly or indirectly, no paymentum on a personal benefit contract? 7e If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1088-0? 8 Sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organization have excess business ho	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0 .		3b		
b If Yes, "crete the name of the foreign country 56 Was the organization for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 58 Was the organization aperty to a prohibited tax shelter transaction at any time during the tax year? 59 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 50 Circle 11 Yes 1 on the 5 are 5b, did the organization that organization that it was or is a party to a prohibited tax shelter transaction? 50 Circle 11 Yes 1 on the 5 are 5b, did the organization that organization the fore m8886.77 61 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 62 Did 11 Yes, "did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 63 Did 11 Yes, "did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 74 Organizations that may receive deductible contributions under section 170(c). 85 Did the organization include with every solicitation and expression of the organization received a contribution of the value of the goods or services provided? 75 Did the organization received as payment in excess of \$75 inade party is a contribution and party for which it was required to file Form 88822. 86 Did the organization received a contribution of case, boats, arplanes, or other vehicles, did the organization friend the payment of qualified intellectual property, did the organization file Form 8899 as required? 87 Did the organization received a contribution of case, boats, arplanes, or other vehicles, did the organization file Form 8990 as required? 88 Did the sponsoring organizations make and starbutions of case, boats, arplanes, or other vehicles, did the organization file Form 8990 as required to maintain the payment of	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
See instructions for filing requirements for FinCRN Form 114. Report of Foreign Bank and Financial Accounts (FBAR). 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 Does the organization include with every solicitation an express statement that such contributions or gitts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 mate party is a contribution and party for goods and services provided to the payor? 8 Did the organization receive a payment in excess of \$75 mate party is a contribution and party for goods and services provided to the payor? 9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 10 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 11 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 12 Sponsoring organizations maintaining donor advised funds. Did a donor advised funds (Did advorable funds) 13 Sponsoring organizations maintaining donor advised funds. 14 Section 501(c)(12) organizations included on Part VIII, line 12 10a 10b		financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		Х
58 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 59 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 50 Did so be the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles? 50 If "Yes", did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 70 Organizations that may receive deductible contributions under section 170(c). 80 If the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles? 71 Organizations that may receive deductible contributions under section 170(c). 81 If "Yes," indict the organization include with every solicitation and party for goods and services provided to the payor? 72 If the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8889; and the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 73 If the organization received any funds, directly or indirectly, to pay premiums on a personal benefit contract? 74 If the organization received any contribution of qualified intellectual property, did the organization file Form 1098-07 75 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organizations make a distributions under section 4986? 8 Sponsoring organizations make a distribution to a donor, donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4986? 93 Did the sponsoring organizations bridge any taxable distributions under section 4986? 94 Did the sponsoring organizations make a distribution to a donor, donor advised fund maintained by the sponsoring organization for the maintain	b	If "Yes," enter the name of the foreign country					
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	1/				47		
		If "Yes," complete Form 6069.			''		

Form **990** (2022)

Form 990 (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 15 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records JOEL CORCORAN - 212-582-0340 845 THIRD AVE., 6TH FLOOR, NEW YORK, 10022

4601GE 1

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	unles	ss per	son is	s both	h an	compensation	compensation	amount of
	week		Jei aii	uau	recto	ii/ii us	100)	from	from related	other
	(list any hours for	lirecto				L		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	ш		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	Je.			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) JOEL D. CORCORAN	70.00									
EXECUTIVE DIRECTOR				Х				165,492.	0.	31,804.
(2) JACK YATSKO	70.00									
CHIEF OPERATING OFFICER				Х				140,737.	0.	16,555.
(3) JENNIFER TEDESCO	5.00									
BOARD CHAIRMAN		Х		Х				0.	0.	0.
(4) KNUT STUBBEN	5.00									
VICE CHAIRMAN		Х		Х				0.	0.	0.
(5) ANETTE HOEGH GOELET	5.00									
TREASURER		Х		Х				0.	0.	0.
(6) THOMAS. D. MANNING	5.00									
SECRETARY		Х		Х				0.	0.	0.
(7) NORMA J. ARNOLD	5.00									
DIRECTOR		Х		Х				0.	0.	0.
(8) FRED. F. CARPENTER	2.00									
DIRECTOR		Х		Х				0.	0.	0.
(9) LORNA HYDE GRAEV	2.00									
DIRECTOR		Х						0.	0.	0.
(10) JEFFREY GELLER MD	2.00									
DIRECTOR		Х						0.	0.	0.
(11) A. BAKER WOOLWORTH	2.00									
DIRECTOR		Х						0.	0.	0.
(12) NICHOLAS RATUT	2.00									
DIRECTOR		Х						0.	0.	0.
(13) BEATRICE BERGAMASCO	2.00									
DIRECTOR		Х						0.	0.	0.
(14) EMMA SWEENEY	2.00									
DIRECTOR		Х						0.	0.	0.
(15) JENNIFER JOHNSON-CALARI	2.00									
DIRECTOR		Х						0.	0.	0.
(16) PATRICK MANASSE	2.00									
DIRECTOR		Х				L	L	0.	0.	0.
(17) STEVEN MANNING	2.00									
DIRECTOR		Х						0.	0.	0.

Form **990** (2022)

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lb	Subtotal								306,229.	().	48	,359
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2 3 4	Total (add lines 1b and 1c) Total number of individuals (including but recompensation from the organization Did the organization list any former officer line 1a? If "Yes," complete Schedule J for series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continuous formula to the organization. Report compensation for (A)	not limited to the director, trustesuch individual cum of reportable 0,000? If "Yes, accrue compensated incepted the calendar yes	ee, F	key e	emplo	oove) ooyee tion Sche any	and adule	high	hest compensated empiner compensation from the compensation or individual at received more than \$ the organization's tax y	loyee on	sation	Yes 3 4 X 5	X
2 3 4	Total (add lines 1b and 1c) Total number of individuals (including but recompensation from the organization Did the organization list any former officer line 1a? If "Yes," complete Schedule J for series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continuous formula to the organization. Report compensation for (A)	not limited to the director, trustesuch individual cum of reportable 0,000? If "Yes, accrue compensated incepted the calendar yes	ee, F	key e	emplo	oove) ooyee tion Sche any	and adule	high	hest compensated empiner compensation from the compensation or individual at received more than \$ the organization's tax y	loyee on	sation	Yes 3 4 X 5	X
2 3 4 5	Total (add lines 1b and 1c) Total number of individuals (including but recompensation from the organization Did the organization list any former officer line 1a? If "Yes," complete Schedule J for series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continuous formula to the organization. Report compensation for (A)	not limited to the director, trustesuch individual cum of reportable 0,000? If "Yes, accrue compensated incepted the calendar yes	ee, F	key e	emplo	oove) ooyee tion Sche any	and adule	high	hest compensated empiner compensation from the compensation or individual at received more than \$ the organization's tax y	loyee on	sation	Yes 3 4 X 5	X
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3 1 5 1	Total (add lines 1b and 1c) Total number of individuals (including but recompensation from the organization Did the organization list any former officer line 1a? If "Yes," complete Schedule J for serior any individual listed on line 1a, is the serior and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continue organization. Report compensation for (A) Name and business	not limited to the director, trusted and individual and of reportable 0,000? If "Yes, accrue compensated incention the calendar yes address	ee, I	liste key e mple on fr or su nder	emplo ensate e ensate ensate ensate ensate ensate ensate ensate ensate ensate e	oyee oyee any operso	and dule unrecon .	o re high	hest compensated empler compensation from the compensation or individual control of such individual control or such individual control or individual control or individual control or individual control of such individual control or individual	oyee on ne organization dual for services 100,000 of compenear. ervices	sation	Yes 3 4 X 5	X
2 3 1	Total (add lines 1b and 1c) Total number of individuals (including but recompensation from the organization Did the organization list any former officer line 1a? If "Yes," complete Schedule J for series and related organizations greater than \$15 Did any person listed on line 1a receive or rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest continuous formula in the organization. Report compensation for (A)	not limited to the director, trusted and individual aum of reportable 0,000? If "Yes, accrue compended Schedule ampensated incented and the calendar yes address	ee, I	liste key e mple on fr or su nder	emplo ensate e ensate ensate ensate ensate ensate ensate ensate ensate ensate e	oyee oyee any operso) who	o re high	hest compensated empler compensation from the compensation or individual control of such individual control or such individual control or individual control or individual control or individual control of such individual control or individual	oyee on ne organization dual for services 100,000 of compenear. ervices	sation	Yes 3 4 X 5	X

Form 990 (2022) Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		·	_	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
10.10	4.	Foderated compaigns					
nts		Federated campaigns 1a	395,015.				
S S		Membership dues 1b	393,015.				
S, (Fundraising events 1c					
a g	d	Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (contributions) 1e					
ig	f	All other contributions, gifts, grants, and					
the the		similar amounts not included above 1f	1,288,915.				
들	g	Noncash contributions included in lines 1a-1f	6,887.				
a C	h	Total. Add lines 1a-1f		1,683,930.			
			Business Code				
•	2 a	ACCREDITATION FEES	561000	1,264,844.	1,264,844.		
Š	2 b			, , ,	, , ,		
er ne							
m S	C						
ga Be	d						
Program Service Revenue	е						
₾		All other program service revenue					
\longrightarrow	g	Total. Add lines 2a-2f		1,264,844.			
	3	Investment income (including dividends, inter-	est, and				
		other similar amounts)		13,134.			13,134.
	4	Income from investment of tax-exempt bond	proceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	ı a		(ii) Otrioi				
		assets other than inventory 7a					
	b	Less: cost or other basis					
Jue		and sales expenses 7b					
Š		Gain or (loss) 7c					
ther Revenue		Net gain or (loss)					
þer	8 a	Gross income from fundraising events (not					
ð		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 188a	1				
	b	Less: direct expenses 8k					
	С	Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
		Part IV, line 199a	1				
	b	Less: direct expenses					
		Net income or (loss) from gaming activities	**				
		Gross sales of inventory, less returns					
	10 0	and allowances10					
		J					
		Net income or (loss) from sales of inventory					
<u>s</u>			Business Code				
90 E	11 a						
lan	b	·					
Miscellaneous Revenue	c						
Ais	d	All other revenue					
_	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		2,961,908.	1,264,844.	0.	13,134.

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

7b, 8	not include amounts reported on lines 6b,	(A) Total expenses	(B)	(C)	(D)
4	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	50,190.	50,190.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	44,755.	44,755.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	354,588.	287,217.	7,091.	60,280
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			11 -00	
7	Other salaries and wages	585,140.	473,963.	11,703.	99,474
8	Pension plan accruals and contributions (include	46 557	4.046	354	2 22 :
	section 401(k) and 403(b) employer contributions)	17,554.	14,219.	351.	2,984
9	Other employee benefits	108,607.	87,972.	2,172.	18,463
10	Payroll taxes	70,435.	57,053.	1,408.	11,974
11	Fees for services (nonemployees):				
	Management				
b	Legal	F0 100	2 600	40 500	
	Accounting	52,100.	3,600.	48,500.	
	Lobbying	26,000			26.000
_	Professional fundraising services. See Part IV, line 17	36,000.			36,000
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	F2 070	20.044	1 216	12 010
13	Office expenses	53,279.	38,944.	1,316.	13,019
14	Information technology				
15	Royalties	01 500	15 502	425	2 604
16	Occupancy	21,722.	17,593.	435.	3,694
17	Travel	200,916.	200,916.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 001 000	1 010 076	2 460	F F63
19	Conferences, conventions, and meetings	1,021,908.	1,012,876.	3,469.	5,563
20	Interest				
21	Payments to affiliates	25 502	20.001	F12	C 040
22	Depreciation, depletion, and amortization	35,583.	28,821.	713.	6,049
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	101 704	100 000	626	10.000
a	COMM. & PUBLIC AWARENES	121,724.	102,896.	626.	18,202
b	OTHER	11,612.	8,883.	865.	1,864
C					
d	All all and an arrangement				
	All other expenses	2 706 112	2 420 000	70 640	277 500
<u>25</u>	Total functional expenses. Add lines 1 through 24e	2,786,113.	2,429,898.	78,649.	277,566
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form **990** (2022)

Form 990 (2022) Part X Balance Sheet

	ιΛ	Check if Schedule O contains a response or	note to an	y line in this Part X			
		·			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			720,631.	1	678,840.
	2	Savings and temporary cash investments			872,013.	2	890,165.
	3	Pledges and grants receivable, net			6,500.	3	336,500.
	4	Accounts receivable, net		5,258.	4	4,239.	
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, su	ubstantial c	contributor, or 35%			
		controlled entity or family member of any of	ons		5		
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descri	ibed in sec	tion 4958(c)(3)(B)		6	
<u>ν</u>	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Donate of the control of the form of the control			27,643.	9	43,248.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a	135,591.			
	b	Less: accumulated depreciation	10b	108,681.	57,787.	10c	26,910.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, li	ne 11			12	
	13	Investments - program-related. See Part IV, li				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must e			1,689,832.	16	1,979,902.
	17	Accounts payable and accrued expenses			85,744.	17	105,073.
	18	Grants payable		18			
	19	Deferred revenue		171,816.	19	268,433.	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple				21	
ဖွ	22	Loans and other payables to any current or f	ormer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, su	ubstantial c	ontributor, or 35%			
abil		controlled entity or family member of any of	these pers	ons		22	
ٿ	23	Secured mortgages and notes payable to un	related thi	d parties		23	
	24	Unsecured notes and loans payable to unrela	ated third	oarties		24	
	25	Other liabilities (including federal income tax	, payables	to related third			
		parties, and other liabilities not included on I	ines 17-24)	. Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			257,560.	26	373,506.
		Organizations that follow FASB ASC 958,	check her	e X			
Ses		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			1,108,183.	27	1,051,739.
Ba	28	Net assets with donor restrictions			324,089.	28	554,657.
<u>u</u>		Organizations that do not follow FASB AS	C 958, che	eck here			
Ē.		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current fur			29		
Set	30	Paid-in or capital surplus, or land, building, o				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			1,432,272.	32	1,606,396.
-	33	Total liabilities and net assets/fund balances			1,689,832.	33	1,979,902.

Form **990** (2022)

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	,961,	908.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	,786,	113.			
3	Revenue less expenses. Subtract line 2 from line 1	3		175,	795.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,432,	272.			
5	Net unrealized gains (losses) on investments	5		-1,	671.			
6								
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	1	,606,	396.			
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2022)			

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

INTERNATIONAL CENTER FOR CLUBHOUSE

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

DEVELOPMENT 13-3778633 TNC Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Se</u> c	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,243,987.	1,097,232.	1,407,956.	1,267,573.	1,683,930.	6,700,678.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,243,987.	1,097,232.	1,407,956.	1,267,573.	1,683,930.	6,700,678.
	The portion of total contributions						· · · · ·
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,064,064.
6	Public support. Subtract line 5 from line 4.						5,636,614.
	etion B. Total Support						3,030,011.
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1,243,987.	1,097,232.	1,407,956.	1,267,573.	1,683,930.	6,700,678.
	Gross income from interest,					_ / /	
Ü	dividends, payments received on						
	· • •						
	securities loans, rents, royalties, and income from similar sources	14,898.	18,030.	4,037.	96.	13,134.	50,195.
•	****	11,030.	10,030.	1,007.	30.	10,101.	30,133.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	1 247	1 260	117,100.	140 262		260 077
	assets (Explain in Part VI.)	1,247.	1,368.	117,100.	149,262.		268,977.
	Total support. Add lines 7 through 10	. ,	,				7,019,850.
	Gross receipts from related activities,					12	2,936,235.
13	First 5 years. If the Form 990 is for th	-	st, second, third, f	ourth, or fifth tax ye	ear as a section 50	01(c)(3)	
800	organization, check this box and stop ction C. Computation of Publi						
				a la. (f\)		44	80.30 %
	Public support percentage for 2022 (li					14	
	Public support percentage from 2021			line 40 and line 4		15	
ıba	33 1/3% support test - 2022. If the containing and life of						V
	stop here. The organization qualifies		•				
D	33 1/3% support test - 2021. If the constitution was						
47.	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test						
	and if the organization meets the facts		•	-	•	VI how the organiza	ation
_	meets the facts-and-circumstances te	•					
b	10% -facts-and-circumstances test						U% or
	more, and if the organization meets th				-		
	organization meets the facts-and-circu		•		•		
18	Private foundation. If the organizatio	n did not check a b	oox on line 13, 16a	, 16b, 17a, or 17b,	check this box ar	nd see instructions	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(5)====	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(4,) = 0.10	(2) 20:0	(0) = 0 = 0	(4) = 5 = 1	(0) = 0 = 0	(1)
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		. —
	check this box and stop here	- O 1 D -					
	ction C. Computation of Publi						
	Public support percentage for 2022 (I		•	column (f))		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
	•			: 10!···-· (f)		147	0/
	Investment income percentage for 20					17	%
	Investment income percentage from					18	% 7 is not
198	a 33 1/3% support tests - 2022. If the					-41	
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	=	-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14 10	a or 10h check th	nis hox and see in	structions	

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Vas No

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

1	
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3a	
3b	
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4c	
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9b	
9с	
10a	
10b	

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Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	Tion 6. Type it Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	_1		
360	tion b. All Type III Supporting Organizations		1	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		·	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	nization (see
	instructions).			,

Par	rt V Type III Non-Functionally Integrat	ed 509	(a)(3) Supporting Orga	anizations _{(contin}	ued)	
Secti	ion D - Distributions					Current Year
1	Amounts paid to supported organizations to accom	plish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly further	ers exemp	ot purposes of supported			
	organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exemp	3				
4	Amounts paid to acquire exempt-use assets				4	
5	Qualified set-aside amounts (prior IRS approval requ	uired - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instruc	•			6	
7	Total annual distributions. Add lines 1 through 6.				7	
8	Distributions to attentive supported organizations to	o which th	he organization is responsive	9		
	(provide details in Part VI). See instructions.		3		8	
9	Distributable amount for 2022 from Section C, line	 6			9	
10	Line 8 amount divided by line 9 amount				10	
			(i)	(ii)	1	(iii)
Secti	tion E - Distribution Allocations (see instructions)		Excess Distributions	Underdistributio Pre-2022	ns	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6	6				
2	Underdistributions, if any, for years prior to 2022 (re	eason-				
	able cause required - explain in Part VI). See instruc	ctions.				
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
ī	Carryover from 2017 not applied (see instructions)					
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3	f.				
4	Distributions for 2022 from Section D,					
	line 7:					
a	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
5	Remaining underdistributions for years prior to 2022	2. if			\neg	
-	any. Subtract lines 3g and 4a from line 2. For result					
	than zero, explain in Part VI. See instructions.	J				
6	Remaining underdistributions for 2022. Subtract line	es 3h				
•	and 4b from line 1. For result greater than zero, exp					
	Part VI. See instructions.	лан н				
7	Excess distributions carryover to 2023. Add lines					
•	and 4c.	, o _j				
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021 Excess from 2022					
е	EAUGOO HUHI ZUZZ					

Schedule A (Form 990) 2022 DEVELOPMENT, INC.	13-3778633	Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	1 and 2; Part IV, Section V, Section B, line 1e; Page 1	n C, art V,
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:		
OTHER INCOME		
2018 AMOUNT: \$ 1,247.		
2019 AMOUNT: \$ 1,368.		
SBA PPP FORGIVENESS LOANS		
2020 AMOUNT: \$ 117,100.		
2021 AMOUNT: \$ 149,262.		
2022 AMOUNT: \$ 0.		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

INTERNATIONAL CENTER FOR CLUBHOUSE Name of the organization DEVELOPMENT, INC.

13-3778633

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
	organización anoworda 155 ori form 555, i arciv, mic	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	rised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990	, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the for	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
			-
С	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired at		
	historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation ease	ement is located	_
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling c	f
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conser	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expens	se statement and
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial state	ments that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statemen	and balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these ite	ems.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fu	therance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
			•
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2022

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Pa	rt III Organizations Maintaining Co	llections of Art	, Historical Tre	asures, or C	ther S	Similar	Assets	(conti	nued)	
3	Using the organization's acquisition, accession	n, and other records	, check any of the f	ollowing that ma	ake sign	ificant u	se of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	nange program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how they further th	e organization's	exemp	t purpos	e in Part	XIII.		
5	During the year, did the organization solicit or	receive donations of	f art, historical treas	ures, or other s	imilar as	ssets		_		_
	to be sold to raise funds rather than to be mai							Yes		No
Pa	t IV Escrow and Custodial Arrang		te if the organization	n answered "Ye	s" on Fo	orm 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Part	X, line 21.								
1a	Is the organization an agent, trustee, custodia		•					-	_	_
	on Form 990, Part X?						L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the foll	owing table:							
						\vdash		Amoun	it	
	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		7		
	Did the organization include an amount on Fo				•	?		Yes	F	∐ No
	If "Yes," explain the arrangement in Part XIII. Ort V Endowment Funds. Complete if									
ı u	Endowment Funds: Complete II	(a) Current year	(b) Prior year	(c) Two years b			ears back	(e) Fou	r vaare	hack
4.	Paginning of year balance	324,089.	305,386.	364,6		· ·	16,593.	(e) i ou		362.
_	Beginning of year balance	791,522.	282,979.	361,9			35,019.			000.
b	Contributions	751,522.	202,515.	301,3	71.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		102,	
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities	560,954.	264,276.	421,2	38	16	6,979.		274	769.
	and programs	300,334.	201,270.	421,2			,0,515.		2,11,	705.
	Administrative expenses End of year balance	554,657.	324,089.	305,3	86	3.6	4,633.		346	593.
g 2	Provide the estimated percentage of the curre	· · · · · ·	,	· · · · · · · · · · · · · · · · · · ·			,		,	
a	Board designated or quasi-endowment	•	· (iiiie Tg, coluitiit (a)	Tielu as.						
b	Permanent endowment	%								
c	Term endowment 100 %									
·	The percentages on lines 2a, 2b, and 2c shou									
За	Are there endowment funds not in the posses	•	tion that are held an	d administered	for the					
ou	organization by:	olori or the organizat	non that are note an	a darriiriiotoroa	101 1110				Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organizati	ons listed as require	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the o									
Pa	rt VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Pa	art X, lin	e 10.				
	Description of property	(a) Cost or ot basis (investm		I .		umulate eciation	d	(d) Boo	k valu	e
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment			17,463.		11,8	34.		5,	629.
е	Other			118,128.		96,8	347.			281.
Tota	I. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part >	(, column (B), line 10	Oc.)					26,	910.

Part VII	Form 990) 2022 DEVELOPMENT, INC	•		13-3778633	Page 3
	Investments - Other Securities.				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Descripti	on of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market	value
(1) Financial	derivatives				
(2) Closely h	eld equity interests				
(3) Other _					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b)	Investments - Program Related.				
	_	an Farma 000 Bart IV line :	11a Cas Farms 000 Best V line 10		
	Complete if the organization answered "Yes"			and of voor more of	· value
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	alu-oi-year market	value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
	must equal Form 990, Part X, col. (B) line 13.)				
	Other Assets.				
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.		
		Description		(b) Book	value
(1)	()				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990, Part X, col. (B) lin	e 15.)			
Part X	Other Liabilities.			•	
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	25.	
1.	(a) Description of liability			(b) Book	value
(1) Fede	ral income taxes				
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	nn (b) must equal Form 990. Part X. col. (B) lin	e 25.)			
<u>. Julii</u> (COIII)					
	or uncertain tax positions. In Part XIII, provide	the text of the footnote to	the organization's financial statements	s that reports the	

232053 09-01-22

	dule D (Form 990) 2022 DEVELOPMENT, INC.			13-3778633	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Stat	ements With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,010,270.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-1,671.		
b	Donated services and use of facilities	2b	50,033.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	48,362.
3	Subtract line 2e from line 1			3	2,961,908.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.)			5 Coturn	2,961,908.
Pai	t XII Reconciliation of Expenses per Audited Financial Sta		expenses per F	teturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		I . I	0.036.146
1				1	2,836,146.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	E0 022		
a	Donated services and use of facilities		50,033.		
b	Prior year adjustments				
С.	Other losses				
d	Other (Describe in Part XIII.)	<u></u>			50,033.
e	Add lines 2a through 2d			2e	2,786,113.
3	Subtract line 2e from line 1			3	2,700,113.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	45			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.) Add lines 4a and 4b			10	0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18			4c 5	2,786,113.
	t XIII Supplemental Information.	<u>,)</u>			2,.00,220.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	· Part IV lines 1b ar	nd 2h: Part V line 4	· Part X line 2·	Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an			,	
		,			
PART	V, LINE 4:				
THES	E FUNDS ARE DONOR-RESTRICTED PROGRAM GRANTS AND RECEIVABL	ES AND			
INCL	UDE THE CAROLINA'S PROGRAM, AS WELL AS CLUBHOUSE RESTRIC	TED GRANTS.			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

 $\begin{tabular}{lll} \textbf{Go to} & \textit{www.irs.gov/Form990} & \textbf{for instructions and the latest information.} \end{tabular}$

Inspection

Employer identification number

INTERNATIONAL CENTER FO	OR CLUBHOUSE					
DEVELOPMENT, INC.					13-3778633	
Part I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ	ization answered "Y	es" on
Form 990, Part IV			·	· ·		
		maintain record	ds to substantiate the amount of its gra	nts and other a	assistance,	
			he selection criteria used to award the			Yes X No
2 For grantmakers. Desc	ribe in Part V the	organization's p	procedures for monitoring the use of its	grants and ot	her assistance outsi	de the
United States.						
3 Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)		
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices	agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to		e specific type	investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
AFRICA	0	0	GRANTMAKING	CLUBHOUSE S	SUPPORT	50.
CANADA	0	0	GRANTMAKING	CLUBHOUSE S	SUPPORT	6,956.
EUROPE	1	1	GRANTMAKING	CLUBHOUSE S	SUPPORT	37,749.
EUROPE	1	1	PROGRAM SERVICES	CLUBHOUSE S	SUPPORT	83,319.
O a Codetatal	1	1				120 074
3 a Subtotal						128,074.
b Total from continuation	1	1				0.
sheets to Part I						<u> </u>
c Totals (add lines 3a and 3b)	2	2				128,074.
מוע טעו						,

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recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

DEVELOPMENT, INC.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING						
		ICELAND &						
		GREENLAND) -						
		ALBANIA, ANDORRA,	CLUBHOUSE SUPPORT	37,749.	CASH	0.		
		NORTH AMERICA -						
		CANADA AND						
		MEXICO, BUT NOT						
		THE UNITED STATES	CLUBHOUSE SUPPORT	6,956.	CASH	0.		
		MIDDLE EAST AND						
		NORTH AFRICA	CLUBHOUSE SUPPORT	50.	CASH	0.		
0 5		<u> </u>		<u> </u>				
			recognized as charities by the f		Section of the second	_		9
			or counsel has provided a sect			₹ .		
Enter total number of	otner organizations of	or entities				<u></u>		0

Schedule F (Form 990) 2022

Page 2

Part III	Grants and Other Assistance to Individuals Outside the United States	Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
THE ORGANIZATION ACTS IN A PASS THROUGH CAPACITY TO SUPPORT CLUBHOUSE
DEVELOPMENT IN FOREIGN COUNTRIES. THE REPORTING ORGANIZATION REVIEWS THE
FINANCIAL INFORMATION OF ESTABLISHED FOREIGN CLUBHOUSES AND HAS A
SUBSTANTIAL INVOLVEMENT IN THE WORK ACTIVITIES OF START-UP CLUBHOUSE
GROUPS BEFORE ANY MONEY IS FORWARDED TO THESE ORGANIZATIONS.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization INTERNATIO	NAL CENTER FOR CLUBHOUSE					Employer ide	ntification number
DEVELOPMEN	•					13-377863	
Part I Fundraising Activities required to complete this par	 Complete if the organization answer t. 	ered "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-EZ	filers are not
Indicate whether the organization rais	e X Solicita f X Solicita g Special or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of I fundra (includ	non-g gover lising of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have con contribu	ustody trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
LAKE HILLS PHILANTHROPIC		Yes	No				
SERVICES, LLC - P.O. BOX	CONSULTATION & SERVICES	Х		0.		36,000.	0.
Total 3 List all states in which the organization	on is registered or licensed to solicit			or has been notified	it is e	36,000.	nistration
or licensing.	or is registered of illectised to solicity			or has been notified	11.13	Sempt nom re	gistration

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SEE PART IV FOR CONTINUATIONS

		of fundraising event contributions and gro	oss income on Form 990	EZ, lines 1 and 6b. List e	vents with gross receipt	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
<u>a</u>			(event type)	(event type)	(total number)	COI. (C))
Revenue	4	Grass receipts				
Be	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
ses						
bens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc		Toda and povoraged				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through				
\perp	11	Net income summary. Subtract line 10 from li				
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
_		\$15,000 on Form 990-EZ, line 6a.	ı			T=
g			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Revenue				billigo/progressive billigo		con (a) throught con (c)
Be	1	Gross revenue				
٦						
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ţ	Ū					
jrec	4	Rent/facility costs				
ᅦ	_	Other direct expenses				
\dashv	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
	Ω	Net gaming income summary. Subtract line 7	from line 1 column (d)			
	0	Net garning income summary. Subtract line r	nom line 1, column (a)			l
9	Fnt	ter the state(s) in which the organization condu	icts gaming activities:			
		he organization licensed to conduct gaming a	_			Yes No
		No," explain:				
	_					
		ere any of the organization's gaming licenses re			ear?	Yes No
b	If "	Yes," explain:				
	_					
	_					
3208	2 10	-27-22			Sche	dule G (Form 990) 2022

INTERNATIONAL CENTER FOR CLUBHOUSE

Schedul	le G (Form 990) 2022 DEVELOPMENT, INC.	13-3//8633	Page 3
11 Do	es the organization conduct gaming activities with nonmembers?	Y	es No
	the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	administer charitable gaming?	🔲 Y	es No
	licate the percentage of gaming activity conducted in:		
	e organization's facility	13a	%
	outside facility		%
	ter the name and address of the person who prepares the organization's gaming/special events books and records:		
Na	me		
Ad	dress		
15a Do	es the organization have a contract with a third party from whom the organization receives gaming revenue?	Y	es No
	Yes," enter the amount of gaming revenue received by the organization \$ and the amount	nt	
	gaming revenue retained by the third party \$		
c If "	Yes," enter name and address of the third party:		
Na	me		
Ad	dress		
16 Ga	ming manager information:		
Na	me		
Ga	ming manager compensation \$		
De	scription of services provided		
	Director/officer Employee Independent contractor		
17 Ma	andatory distributions:		
a Is t	the organization required under state law to make charitable distributions from the gaming proceeds to		
reta	ain the state gaming license?	L Y	es L No
b Ent	ter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne	
	ganization's own exempt activities during the tax year \$		
Part I	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	d Part III, lines	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SCHEDU	LE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:		
(I) NA	ME OF FUNDRAISER: LAKE HILLS PHILANTHROPIC SERVICES, LLC		
(I) AD	DRESS OF FUNDRAISER: P.O. BOX 320963, FAIRFIELD, CT 06825		

INTERNATIONAL CENTER FOR CLUBHOUSE

Schedule G	G (Form 990) DEVELOPMENT, INC.	13-3778633	Page 4
Part IV	G (Form 990) DEVELOPMENT, INC. Supplemental Information (continued)		
	Continued		
		<u> </u>	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization INTERNATIONAL DEVELOPMENT,	CENTER FOR CL	UBHOUSE					Employer identification number 13-3778633
Part I General Information on Grants a							13-3770033
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's propert II Grants and Other Assistance to	to substantiate the stance?	oring the use of grant	funds in the United	l States.			Yes X No
recipient that received more than S					anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BKS DOCUMENTARY LLC							
575 LEXINGTON AVE FL 7 NEW YORK, NY 10022	30-1253174		32,016.	0	FMV		DOCUMENTARY ON MENTAL
,			,				
2 Enter total number of section 501(c)(3) a3 Enter total number of other organizations	-						0.

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13-3778633 DEVELOPMENT, INC. Schedule I (Form 990) 2022 Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Supplemental Information. Provide the information.	ation required in Part I, line	e 2; Part III, columr	n (b); and any other ad	Iditional information.	

Schedule I (Form 990) 2022 232102 10-31-22 39

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

INTERNATIONAL CENTER FOR CLUBHOUSE

DEVELOPMENT, INC.

Employer identification number 13-3778633

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	<u>5a</u>		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) JOEL D. CORCORAN	(i)	165,492.	0.	0.	4,965.	26,839.	197,296.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JACK YATSKO	(i)	140,737.	0.	0.	4,222.	12,333.	157,292.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
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SCHEDULE 0 (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection Internal Revenue Service INTERNATIONAL CENTER FOR CLUBHOUSE Name of the organization **Employer identification number** 13-3778633 DEVELOPMENT, INC. PART III - LINE 1 CLUBHOUSE INTERNATIONAL IS A GLOBAL NON-PROFIT ORGANIZATION THAT HELPS COMMUNITIES AROUND THE WORLD CREATE CLUBHOUSES, WHICH ARE COMMUNITY-BASED CENTERS THAT GIVE PEOPLE WITH MENTAL ILLNESS HOPE AND OPPORTUNITIES. FORM 990, PART VI, SECTION B, LINE 11B: THE CLUBHOUSE INTERNATIONAL AUDIT COMMITTEE REVIEWED THE DOCUMENT BEFORE IT WAS FILED AND ALL BOARD MEMBERS RECEIVE A COPY OF THE FILED DOCUMENT. FORM 990, PART VI, SECTION B, LINE 12C: EACH DIRECTOR AND EMPLOYEE OF THE ORGANIZATION IS REQUIRED TO COMPLETE A COMPLIANCE QUESTIONNAIRE REGARDING ANY CONFLICTS OF INTEREST. THOSE DIRECTORS WHO MAY HAVE A CONFLICT OF INTEREST ARE TO DISCLOSE IT TO THE

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS REVIEWS THE RECOMMENDED COMPENSATION OF ITS

EXECUTIVE DIRECTOR BASED ON ANALYZING CURRENT MARKET TRENDS AND REVIEW OF

BOARD OF DIRECTORS. WHEREAS EMPLOYEES ARE REQUIRED TO DISCLOSE ANY CONFLICT

OF INTEREST IN WRITING TO THE EXECUTIVE DIRECTOR. SUCH DISCLOSURES ARE

REPORTED BY THE CHAIRMAN OF THE BOARD AND EXECUTIVE DIRECTOR ANNUALLY TO

SIMILAR ORGANIZATION'S FORM 990'S. SURVEYS OF COMPARABLE LEVEL COMPENSATION

AND PERFORMANCE REVIEWS BY THE BOARD,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

THE BOARD OF DIRECTORS

Schedule O (Form 990) 2022		Page 2
	INTERNATIONAL CENTER FOR CLUBHOUSE DEVELOPMENT, INC.	Employer identification number 13-3778633
	CHIEF OPERATING OFFICER IS DETERMINED AND PROPOSED BY	
THE EXECUTIVE DIRECTOR	R AND APPROVED BY THE EXECUTIVE COMMITTEE.	
FORM 990, PART VI, SEC	CTION C, LINE 19:	
THE ORGANIZATION MAKES	S ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY	
AND FINANCIAL STATEMEN	NTS AVAILABLE TO THE PUBLIC UPON REQUEST.	