

Webinar Series







Clubhouse New York Coalition



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CNY Coalition - Racial Injustice Committee

- A response to the George Floyd protests, police brutality and the systemic racism against black people
- As a group we understand racism takes many forms, and thus multiple approaches are necessary to combat it
- The four most common forms of racism are:
 - Interpersonal or Individual
 - Cultural
 - Institutional
 - Structural or Systemic



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CNY Coalition - Racial Injustice Committee

- Focus on the intersection of racial justice and mental health advocacy
- Our goals as a committee are to:
 - Identify issues
 - Educate our community
 - Empower community to fight for equality



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Education and Training

- Continuously hold trainings to combat implicit bias and any disparities within our organizations and clubhouses by promoting education and ongoing forums on cultural competency
- Assure that members of the community feel safe at any clubhouse by supporting a standard that addresses bias in the clubhouse community
- Work with the local and international partners in developing a standard that addresses racism and bias in the clubhouse community



We Are Not Alone:

Supporting CCIT (Correct Crisis Intervention Today)

- Seeks to have mental health workers and EMTs respond to mental health crisis 911 calls instead of police.
- http://www.ccitnyc.org/





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Voter Registration

- Offer help with voter registration
- Reminders for important dates
- Club Eds on the importance of voting





Census Campaigns

- Educate members and staff on why the census is so important.
- Offer assistance in the completion of census forms.
- Incorporate the census into our reach out - 'do you need help completing your census?'





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Protesting takes many forms

 Connecting members and staff to resources to actively participate in the movement.











Keep the conversation going



- Holding forums for members and staff to discuss issues around race.
- Opportunity to survey our communities needs.
- Check-in on how we're doing as a clubhouse in being anti-racist.



How the Racial Injustice committee plans to move forward

- Pushing for higher standards regarding a commitment to work toward racial equality/culturally sensitive clubhouse
- Explore a partnership with Black Lives Matter
- Help create and implement a training curriculum for use at training basis and other relevant settings
- Continue to strive for ongoing equal employment and educational opportunities
- Propose a new standard on racism or revision of #4





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Open Forum

Q & A

