We Are Not Alone: Growing Stronger Together
Creating a Hybrid Clubhouse
Combining Virtual and Onsite Opportunities
Analyzing Capacity

The Academy created 20 workspaces respecting the social distancing guidelines. This included Culinary, Business & Tech and Arts units.

- Each member sanitizes their work area during their work time
- Unused computers are marked to ensure distancing
- We are not scheduling members to attend as our average daily attendance was typically around 20 pre-COVID.
Screening Process

- Temperature Check
- COVID screening questions
- Mask provided to wear while onsite
Continue use of Remote Platforms Used during COVID-19

Philosophy: Contact “Every Member, Every Day”
Use various methods such as Slack, Zoom meetings, telephone/text

Inform Clubhouse community of opportunities
• Slack used for information, Zoom meeting ID’s
• Hybrid Work-Ordered Day schedule published
• Telephone outreach
• 8 a.m. – 4 p.m. Open Zoom “concierge” services
• Postal mail to send materials for workshops
Create an Integrated Work-Ordered Day

- Morning and Unit meetings held using Zoom
Create an Integrated Work-Ordered Day

- Use of Smart Boards in each unit
- Unit task boards shared in real time
- Open Zoom meetings on Smart Boards during unit work allows easy collaboration with members participating virtually
Examples of Shared Hybrid Unit Work

Members can share work and ideas

• Newsroom meeting and newsletter publication
• PowerPoint design for meeting slides
• Meeting notes typed and published on Slack
• Menu planning
Examples of Shared Workshops/Activities

- Wellness Program
- Employment Workshops
- Cooking Demos
- Social Planning
What about members who do not have devices at home?

Mobile Device Management (MDM)
• Distribution of 25 tablets with keyboards, software and service
• Assistance provided by remote access to screens
Open Forum

Q & A