Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

	OI GI	and	enung		
В	heck if	C Name of organization		D Employer ident	ification number
	¬Addre	INTERNATIONAL CENTER FOR CLUBHOUSE			
X	chang	e DEACHOLWENT, THC.			
<u>_</u>	chang	e Doing business as CLUBHOUSE INTERNATIONAL			3778633
<u>_</u>	return		Room/suite	E Telephone numb	
<u></u>	Final retum termir	747 THIRD AVENUE, 2ND FLOOR		(212)	582-0343
	ated	City or town, state or province, country, and ZIP or foreign postal code	- 1	·G Gross receipts \$	1,876,764.
	Amen	NEW TORK, MT 10017		H(a) Is this a group	
	Application pendi	F Name and address of principal officer: THOMAS D. MAINTING		for subordinat	es? Yes 🗓 No
	· ·	SAME AS C ABOVE		H(b) Are all subordinates	s included? Yes No
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	or 527	If "No," attach	a list. (see instructions)
		te: WWW.CLUBHOUSE-INTL.ORG		H(c) Group exempt	
		organization: Corporation Trust Association Other ► Summary	L Year	of formation; 1994	M State of legal domicile: NY
2000	1	Briefly describe the organization's mission or most significant activities: A GLOBA	AL NON-PF	OFIT ORGANIZATI	ON
9	•	THAT HELPS COMMUNITIES AROUND THE WORLD CREATE CLUBHOUSES, W			
nan	2	Check this box if the organization discontinued its operations or dispos		than 25% of its net a	esets
Governance	3			3	• •
Ĝ	4	Number of independent voting members of the governing body (Part VI, line 1b)			
	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			
₩	6	Total number of volunteers (estimate if necessary)			
Activities &	_	Total unrelated business revenue from Part VIII, column (C), line 12	••••••	7	
Ă	b	Net unrelated business taxable income from Form 990-T, line 38	•••••••	7	
				Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		421,570	····
Revenue	9	Program service revenue (Part VIII, line 2g)		1,055,699	
Ş	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		4.121	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-1.066	
	12	Total revenue - add lines 8 through 11 (must equal Part Vill, column (A), line 12)		1,480,324	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		8,135	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		392,012	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		30,000	
. ed	b	Total fundraising expenses (Part IX, column (D), line 25)		,	
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,015,371	And the Construction and the State of the St
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,445,518	
	19	Revenue less expenses. Subtract line 18 from line 12		34.806	
- Sec		The state of the s	Pa	ginning of Current Yea	
ate	20	Total assets (Part X, line 16)		1,636,270	
Assets	21	Total liabilities (Part X, line 26)		305,262	
Net	22	Net assets or fund balances. Subtract line 21 from line 20		1,331,008	
		Signature Block			
Und	er pena	ulties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of	my knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			
Sigi	l:	Signature of officer		Date)	1 -
Her		Doel D. Corce	~0.1	(\ /<	5/19
			recuti	re Direct	700
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		JAMES J. REILLY	\ W	7 3 1 2019 self-em	ployed P00183769
Prep		Firm's name CONDON O'MEARA MCGINTY & DONNELLY LLP		Firm's EIN	13-3628255
-	Only	Firm's address ONE BATTERY PARK PLAZA, 7TH FL.			
	. •	NEW YORK, NY 10004		Phone no.2:	12-661-7777
May	the I	RS discuss this return with the preparer shown above? (see instructions)			Y Yes No

4d Other program services (Describe in Schedule O.)

Total program service expenses

(Expenses \$ including grants of \$

1,602,298.

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4e

) (Revenue \$

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10.00 may (10.00) 10.00 may (10.00) 10.00 may (10.00)		6362543
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	L	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part iX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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DEVELOPMENT, INC.

Par	rt V Checklist of Required Schedules (continued)			
<u> </u>			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<u></u>	103	110
22		00		х
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		.,,	
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? ## "Yes."			
	·	26		х
27	complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
۲.	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		07		x
	of any of these persons? If "Yes," complete Schedule L, Part III	27	1500 E	A
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			Personal Control
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
01	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38		00	x	
Pa	Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance	38	^_	
1 G	Check if Schedule O contains a response or note to any line in this Part V			
-	Check it Conducte Contigues a response of flote to any line in this Fair V		 L	
		Abbasiosi	Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	1		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	4	Control Control	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	-20000000		
	(gambling) winnings to prize winners?	1c	X	<u></u>

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)	•				
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule of	o	********	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority ove	er, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?		4a		Х
b	If "Yes," enter the name of the foreign country: ▶				Service Services	
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FB	AR).		A Property Commence	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5а		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organizatio	on solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts				
	were not tax deductible?			6b	Capellar (Street	4-6-0-6-0-1-0-1
7	Organizations that may receive deductible contributions under section 170(c).				(1703) (1200) (1703) (1704) (1705) (1705)	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices provide	d to the payor?	7a	X	
b		***************************************	******	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	,				
	to file Form 8282?	1 1		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			And the second	3 (S) (S)
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit continuous and the second			7e		X
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, airplanes, airplanes, or other vehicles, did the organization of cars, airplanes, a		orm 1098-0?	7h		7500000000
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?		N/A	8	***************************************	
9	Sponsoring organizations maintaining donor advised funds.			0		
a	Did the sponsoring organization make any taxable distributions under section 4966?		N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		N/A	9b		
10	Section 501(c)(7) organizations. Enter:			**************************************		
a	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a		er i carate parella	Company of the second of the s	2.00
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders N/A	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				And the second s	
	amounts due or received from them.)	11b				24212
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			a see dan yee a same a see dan yee a same a see dan yee a same a same dan yee a same dan yee a same a same dan yee a same dan yee a same a same dan yee a same dan yee a same dan yee a same dan yee a same a same dan yee a same	arting the strong time of the st	San Make Sold
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a	***************************************	
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c	•			530535
14a	· · · · · · · · · · · · · · · · · · ·			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15	750505	X
	If "Yes," see instructions and file Form 4720, Schedule N.	. ,				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?		16	A CONTRACTOR	X
	If "Yes," complete Form 4720, Schedule O.			[250000	000	(0040)
				rum	1 J J J	(2018)

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management	-		
		Discourse Assessed	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing	0.0500	to come and	
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	100000000000		EC.
a	The governing body?	8a	Х	4.0, 7.00
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ū	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
	100 200 Commission of requests information about policies not required by the internal nevertibe code.)		Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	ioa		
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	I Id		BANGS NO
		40-	Х	ESCHERE
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
40	in Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13		
14	Did the organization have a written document retention and destruction policy?	14	X	9894880
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	2416000000000000000000000000000000000000		
	taxable entity during the year?	16a	\$25 LD 550 0	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		American Indiana	
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JOEL CORCORAN - 212-582-0340			
	747 THIRD AVE., 2ND FLOOR, NEW YORK, NY 10017			

Form 990 (2018)

DEVELOPMENT, INC.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	pox	not c , unle:	Pos heck i ss pei	more rson l	than o	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) NICHOLAS RATUT	5.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(2) ANETTE HOEGH GOELET	5.00									
VICE-CHAIR		Х		Х				0.	0,	0.
(3) THOMAS D. MANNING	5.00				ĺ		Ì			
TREASURER		Х		Х				0.	0,	0.
(4) NORMA J. ARNOLD	5.00									
SECRETARY		Х		Х	L			0.	0,	0.
(5) MARK LANIER	2.00									
DIRECTOR		Х		X				0.	0,	0.
(6) FRED F. CARPENTER	2.00									
DIRECTOR		Х						0.	0.	0,
(7) MARTIN DIVES	2.00			ŀ]					
DIRECTOR		Х						0.	0.	0.
(8) LORNA HYDE GRAEV	2.00									
DIRECTOR		Х						0.	0.	0.
(9) JEFFREY GELLER	2.00									
DIRECTOR		Х						0,	0.	0.
(10) STEVEN MANNING	2.00									
DIRECTOR		Х						0.	0.	0.
(11) KNUT STUBBEN	2.00									
DIRECTOR		Х						0.	0.	0.
(12) ALESSANDRO LEIPOLD	2.00									
DIRECTOR		Х						0.	0.	0,
(13) JENNIFER TEDESCO	2.00									
DIRECTOR		Х						0.	0.	0.
(14) BEATRICE BERGAMASCO	2.00									
DIRECTOR		Х						0.	0.	0.
(15) A. BAKER WOOLWORTH, JR.	2.00									
DIRECTOR		Х	L	L	L			0.	0.	0.
(16) TORE RYNNING-NIELSEN	2.00									
DIRECTOR		х	L	L	L	L.		0.	0.	0.
(17) JOEL D. CORCORAN	40.00		_							
EXECUTIVE DIRECTOR				х				151,558.	0.	28,497.

832007 12-31-18

Form 990 (2018)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	loye	ees,	and	ł Hig	ghes	t C	ompensated Employee	s (continued)		
(A)	(B)			((2)			(D)	(E)		(F)
Name and title	Average				ition			Reportable	Reportable		Estimated
	hours per	box	unles	ss per	rson i	than o s both	ah	compensation	compensation	۱	amount of
	week		oer an	dad	irecto	r/trus	tee)	from	from related		other
	(list any	ector				ļ		the	organizations		compensation
	hours for	or dir	ф			pa .		organization	(W-2/1099-MIS	C)	from the
	related	stee	truste			pensi		(W-2/1099-MISC)		-	organization
	organizations below	nal tru	onal		ploye	E 98					and related
	line)	ndividual trustee or director	institutional trustee	Officer	беу етрвоуее	Highest compensated employee	Former			1	organizations
(18) JACK YATSKO	40,00	<u></u>	<u> </u>	0	<u>~</u>	T 85	Ŀ				
CHIEF OPERATING OFFICER				х				117,797.		0.	18,310.
					_						
					ļ	<u> </u>					
					_		_				
1b Sub-total								269,355.		0.	46,807.
c Total from continuation sheets to Part Vi							•	0.		0.	0.
d Total (add lines 1b and 1c)							•	269,355.		0.	46,807.
2 Total number of individuals (including but r							o re	eceived more than \$100.	000 of reportable		· ·
compensation from the organization						,		,	•		2
											Yes No
3 Did the organization list any former officer	director, or tru	istee	e. ke	v er	nolo	vee.	or I	highest compensated er	mplovee on	1	
line 1a? If "Yes," complete Schedule J for s											3 X
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$15											4 X
5 Did any person listed on line 1a receive or a											mastroca associate forecost
rendered to the organization? If "Yes." con					_			_			5 X
Section B. Independent Contractors	ibiete Schebuit	- 0 1	UF SI.	7631	Uers	CHI					<u> </u>
Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontr	acto	rs th	nat received more than \$	3100,000 of comp	ensa	tion from
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith o	or wi	thin	the organization's tax y	ear.		
(A)								(B)		_	(C)
Name and business	address	NO	NE				_	Description of s	services	Ç	ompensation
							_			•	<u> </u>
2 Total number of independent contractors (neluding but p	ot lir	nited	d to	thos	se lie	teri	ahove) who received m	ore than		
\$100,000 of compensation from the organi	-	, . , , , ,				0					

			2018) DEVELOPI		INC.				13-377863	3 Page 9
Pa	τV	III	Statement of Reven	ue						
			Check if Schedule O conta	ins a re	spon	se or note to any l				
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
इ इ	1	а	Federated campaigns		1a					
ra d		b	Membership dues		1b	337,900				
Ę,		C	Fundraising events		1c					
ii a		d	Related organizations		1d					
, S		е	Government grants (contribution	ons)	1e			Santa de l'estre de l'		
E S		f	All other contributions, gifts, grant	s, and						
Contributions, Gifts, Grants and Other Similar Amounts.			similar amounts not included abov	/e,	1f	906,087	The state of the s			
흕		_	Noncash contributions included in lines 1	_			4 6 4 6 4 6 4			
<u>0</u> g		h	Total. Add lines 1a-1f				1,243,987.			
			anima na			Business Cod		220 702		
ice ice	2		SEMINARS			900099	332,793.			-
er v		~	ACCREDITATION FEES			900099	283,839.	283,839.		
m S		C				_				
grai		d				_				
Program Service Revenue		e	All other program service reve	nuo						
_			Total Add Sacr Or Of				616,632.			per report consistent to a secretary transfer and the constitution of
-	3	9	Investment income (including	dividenc				Control of the control of the state of the s	e Parke ang a garang managal ya Parke ang Parke ang a Garage Pangangan Ang	Ambataga a maka and Africa mil ya Salada ya miliku a ma a ma
	Ŭ		other similar amounts)				14,898.			14,898.
	4		Income from investment of tax						·	,
	5		Royalties	_		-	-			
			•		Real	(ii) Personal				
	6	а	Gross rents							
		b	Less: rental expenses							
		С	Rental income or (loss)							
		d	Net rental income or (loss)	· · · · · · · · · · · · · · · · · · ·		>				
	7	а	Gross amount from sales of	(i) Sed	curitie	es (ii) Other				
			assets other than inventory				2.00 (
		b	Less: cost or other basis							
			and sales expenses	<u> </u>						
			Gain or (loss)							
			Net gain or (loss)							
an	8	а	Gross income from fundraising including \$	-	•					
Other Revenue			contributions reported on line				and Administration of the Control of			
Re			Part IV, line 18	-		а				
her		b	Less: direct expenses			Y .				
Б			Net income or (loss) from fund				-			
			Gross income from gaming ac							
			Part IV, line 19			а				
		b	Less: direct expenses			b				
		¢	Net income or (loss) from gam	ing acti	vities	<u></u>	•	<u> </u>		
	10	а	Gross sales of inventory, less							
			and allowances							
			Less: cost of goods sold							
		С	Net income or (loss) from sale		entory					
			Miscellaneous Revenu	е		Business Co				1 049
	l		OTHER			900099	1,247.			1,247.
		þ								
		9	All other revenue				 	 		
		d	All other revenue Total. Add lines 11a-11d				1,247.			
	12		Total revenue See instructions				1,876,764.		0.	16,145.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses (C) Do not include amounts reported on lines 6b. Program service Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 10,000 10,000 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 95,113, 95,113 individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 6,694 258,244. trustees, and key employees 316,162. 51,224. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 9,084 68,070. 424,103, 346,949. Other salaries and wages 7 Pension plan accruals and contributions (include 12,225 9,897 241 2,087. section 401(k) and 403(b) employer contributions) 81,739 66,168 1,615. 13,956. Other employee benefits 9 44,767 1,092 8.735. 54,594 10 Payroll taxes Fees for services (non-employees): 11 Management b Legal 44,743 12,018 31,722. 1,003. Accounting Lobbying _____ 60,000 60,000. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 32,182. 3,693 9.746. 18,743. column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion _____ 12 30,306. 22,781 1,708 5.817. Office expenses 13 4,583. 109 1 856. 6,548. Information technology 14 15 Royalties 15,784. 80,892, 1,973 98,649. 16 Occupancy 241,531 236,981 1,522 3,028. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 374,074 364,161, 1,087 8,826. 19 Conferences, conventions, and meetings 20 Payments to affiliates 21 176. 1,406. 8,789 7,207 Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) COMM. & PUBLIC AWARENES 37,603. 873 10,575. 49,051 OTHER 1,791. 1,241, 550 b c All other expenses 1,602,298. 68,192. 271,110. 1,941,600. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X End of year Beginning of year 669,412. 436,294. 1 Cash - non-interest-bearing 829,392. 844 290. Savings and temporary cash investments 302,310. 16,887. 3 Pledges and grants receivable, net 3 74,012. 22,884, 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 **Assets** Notes and loans receivable, net 7 Inventories for sale or use 32,124, 24,290. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 42.026. 8,577. 5,707. b Less: accumulated depreciation _______10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 5.866. Other assets, See Part IV, line 11 15 15 1,636,270. 1,635,775. Total assets. Add lines 1 through 15 (must equal line 34) 16 87,880. 121,812. Accounts payable and accrued expenses 17 17 18 18 Grants payable 247,791. 217,382. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 305,262, 369,603. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 1,171,646. 919,579. Unrestricted net assets 27 27 159,362. 346,593. 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds 1,331,008. 1,266,172. 33 Total net assets or fund balances 33 1 635 775. 1,636,270. 34 Total liabilities and net assets/fund balances

Pa	TXI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,876,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	941,	
3	Revenue less expenses. Subtract line 2 from line 1	3		-64,	836.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	,331,	008.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	. 1	266,	172.
Pa	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	100 (100 (100 (100 (100 (100 (100 (100		Control of the Contro
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			Secretary of a
	separate basis, consolidated basis, or both:		5000000		Section.
	Separate basis Consolidated basis Both consolidated and separate basis		and the second and th		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		70000000000000000000000000000000000000		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	************	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	đule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

INTERNATIONAL CENTER FOR CLUBHOUSE Name of the organization Employer identification number DEVELOPMENT INC 13-3778633 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ____ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (by) is the organization lister (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2018 DEVELOPMENT, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	· .			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	` ,	, ,	, ,	, ,		
	membership fees received. (Do not					-	
	include any "unusual grants.")	1,714,475.	1,355,658.	773,061.	421,570.	1,243,987.	5,508,751.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,714,475.	1,355,658.	773,061.	421,570.	1,243,987.	5,508,751.
	The portion of total contributions		A Section of the sect	Name and the state of the state			
	by each person (other than a		The second secon				
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		and the state of t				
	column (f)						1,400,913.
6	Public support. Subtract line 5 from line 4.						4,107,838.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	1,714,475.	1,355,658.	773,061.	421,570.	1,243,987.	5,508,751.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	122.	2,009.	3,756.	4,121.	14,898.	24,906.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	136.				1,247.	1,383.
11	Total support. Add lines 7 through 10						5,535,040.
12		etc. (see instruction	ns)			12	3,235,433.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	l, fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stor	-	***************************************		•	,	
Se	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2018 (l	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	74.22 %
15	Public support percentage from 2017	Schedule A, Part	II, line 14			15	68.70 %
168	33 1/3% support test - 2018. If the	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
k	33 1/3% support test - 2017. If the	organization did no	t check a box on li	ne 13 or 16a, and l	ine 15 is 33 1/3%	or more, check this	box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	tion			▶□
178	10% -facts-and-circumstances test						
	and if the organization meets the "fac	ts-and-circumstand	es" test, check thi	s box and stop h	ere. Explain in Pai	t VI how the organi	zation
	meets the "facts-and-circumstances"						
k	10% -facts-and-circumstances test						
	more, and if the organization meets the	-					
	organization meets the "facts-and-circ				-		>
18	Private foundation. If the organization		= -	· ·			>
						dule A /Form 990 a	000 EZ) 0040

Schedule A (Form 990 or 990-EZ) 2018 DEVELOPMENT, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
Ü	are not an unrelated trade or bus-						
	iness under section 513						
	Tax revenues levied for the organ-						
4	ization's benefit and either paid to						
	or expended on its behalf						
_							
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b					3.4.5.5.2	
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support	1	T		Y		
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest,	-					
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is fo	r the organization's	s first, second, third	d, fourth, or fifth ta	ıx vear as a sectior	n 501(c)(3) organiza	tion,
	check this box and stop here	_					>
Se	ction C. Computation of Publi	ic Support Per	centage				
15	Public support percentage for 2018 (line 8, column (f), d	ivided by line 13, d	column (f))		15	%
16	Public support percentage from 2017	Schedule A, Part	III, line 15			16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20	018 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2018. if the						
	more than 33 1/3%, check this box a						•
ŀ	33 1/3% support tests - 2017. If the						d
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

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Schedule A (Form 990 or 990-EZ) 2018

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b_ Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? [f "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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		20,000
2		Marie Carlos
26	And the second s	Carlot Section 5.
3a		
3b		
	A STATE OF THE STA	engly the artists of
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4a	320.25	\$25 B25 F
		Section (Control of Control of Co
4b	System September 1	
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4c	100000000	ognascino.
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		Post Section
9b		100 mm 10
	The second secon	
Qr.		
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9c		
9c 10a		
9c		

	dule A (Form 990 or 990-EZ) 2018 DEVELOPMENT, INC.	13-3778633	Pa	age 5
Par	t IV Supporting Organizations (continued)			
		s consequences and a second	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		L
Sec	tion B. Type I Supporting Organizations		l	Γ
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		Total Control	
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	and the same of th		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	A CONTROL OF THE CONTROL OF T	National Control	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			98008500
800	supervised, or controlled the supporting organization.	2	<u> </u>	<u> </u>
360	tion C. Type II Supporting Organizations		Yes	L NI=
4	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		res	No
1		The second secon		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1 (1-1) (1-1	A STATE OF THE STA	
	or management of the supporting organization was vested in the same persons that controlled or managed	1	200000000	
800	the supported organization(s). tion D. All Type III Supporting Organizations		<u> </u>	
000	tion B. Air Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	(A)	103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1 marin (1 marin 1 mar		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	41,000,000,000,000	100000000000000000000000000000000000000
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		The second second	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		200000000000000000000000000000000000000
3	By reason of the relationship described in (2), did the organization's supported organizations have a			Sign
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	y (see instructions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	The state of the s		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	and the state of t	100 100 100 100 100 100 100 100 100 100	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	And particular to the second of the second o		
	that these activities constituted substantially all of its activities.	2a		
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	What is a second of the second		
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	Comment of the Commen	The state of the s	Total Cont
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	775.50 TTV 000	1000 1000 1000 1000 1000 1000 1000 100	1000000
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u> </u>

Sch	edule A (Form 990 or 990-EZ) 2018 DEVELOPMENT, INC.			13-3778633 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ıg Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	-	, , ,	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	Application of the property of		
	instructions for short tax year or assets held for part of year):	Control of the Contro		
a	Average monthly value of securities	1a		
k	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	10.75 (10.55 pm		
	factors (explain in detail in Part VI):	724		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

Schedule A (Form 990 or 990-EZ) 2018

🗌 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

emergency temporary reduction (see instructions)

	dule A (Form 990 or 990-EZ) 2018 DEVELOPMENT, INC.	13-3778633	Page 7		
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)		
Secti	on D - Distributions		,	Current Ye	ear
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpose				
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount	1000			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributal Amount for :	
1	Distributable amount for 2018 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2018 (reason-				
_	able cause required- explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2018				
	From 2013				
b	From 2014				
	From 2015				
	From 2016				
	From 2017				
	Total of lines 3a through e				
	Applied to underdistributions of prior years				
	Applied to 2018 distributable amount				
i	Carryover from 2013 not applied (see instructions)				
ī	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from Section D.				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2018 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.	·			
5	Remaining underdistributions for years prior to 2018, if				
	any. Subtract lines 3g and 4a from line 2. For result greater			The state of the s	
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2018. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2019. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2014				
b	Excess from 2015				
С	Excess from 2016				
d	Excess from 2017				
е	Excess from 2018				

Schedule A (Form 990 or 990-EZ) 2018

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

DEVELOPMENT, INC.

INTERNATIONAL CENTER FOR CLUBHOUSE

Employer identification number 13-3778633

Par			is or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year		
1 2	Aggregate value of contributions to (during year)		
	· · · · · · · · · · · · · · · · · · ·		<u> </u>
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		in decode
5	Did the organization inform all donors and donor advisors in w	-	
_	are the organization's property, subject to the organization's ex		
6	Did the organization inform all grantees, donors, and donor adv		-
	for charitable purposes and not for the benefit of the donor or		
Pai			
- Control of the Control	The state of the s		J, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ed		istorically important land area
	Protection of natural habitat	Preservation of a c	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the for	222 (22) (22)
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired aff	ter 7/25/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by t	he organization during the tax
	year >		
4	Number of states where property subject to conservation ease	ement is located 🕨	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling o	of
	violations, and enforcement of the conservation easements it h	nolds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, has	andling of violations, and enforcing co	onservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and enforcing conser	vation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	70(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expen	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	es the organization's accounting for
	conservation easements.		
Pai	till Organizations Maintaining Collections of	Art, Historical Treasures, or (Other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	0 958), not to report in its revenue stat	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	bition, education, or research in furthe	erance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC	0 958), to report in its revenue stateme	ent and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu		
	relating to these items:	,	,,
	(i) Revenue included on Form 990, Part VIII, line 1		
			L 4
2	If the organization received or held works of art, historical treas		cial gain, provide
~	the following amounts required to be reported under SFAS 11		oiai gairi, provido
_	Revenue included on Form 990, Part VIII, line 1	•	> \$
			· ·
	Assets included in Form 990, Part A	5 F 000	Sobodulo D (Form 990) 2019

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	dule D (Form 990) 2018 DEVELOPMENT								13-377			age 2
Par	t III Organizations Maintaining C	ollections of Art	t, Histo	orical Tre	asures, o	r Othe	r Si	milaı	Assets	(contir	nued)	
3	Using the organization's acquisition, accession	on, and other records	s, check	any of the fo	ollowing that	are a s	ignific	cant u	se of its c	ollection	items	
	(check all that apply):											
а	Public exhibition	d		Loan or excl	hange progra	ams						
b	Scholarly research	е		Other								
C	Preservation for future generations											
4	Provide a description of the organization's co	llections and explair	how the	ey further th	e organizatio	n's exe	mpt p	ourpos	se in Part	XIII.		
5	During the year, did the organization solicit o					er simila	rass	ets		-	_	_
	to be sold to raise funds rather than to be ma									Yes		No
Par	Escrow and Custodial Arran		ete if the	organization	n answered i	"Yes" or	ı For	n 990	, Part IV, I	line 9, or		
	reported an amount on Form 990, Par											
1a	Is the organization an agent, trustee, custodi									٦	_	1
	on Form 990, Part X?					• • • • • • • • • • • • • • • • • • • •			∟	Yes	L	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing ta	able:			Г	- 1				
							ŀ	_		Amoun	<u>t </u>	
	Beginning balance							1c				
a	Additions during the year							1d				
e	Distributions during the year						··· ├	1e				
T 0-	Ending balance Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability						L	1f		Yes		No
	If "Yes," explain the arrangement in Part XIII.						•			_ res	<u> </u>	jiNO T
Par												
	- Complete	(a) Current year		rior year	(c) Two yea			Three \	ears back	(e) Four	r vears	back
1a	Beginning of year balance	159,362.	(2)	389,878.		3,453.	1(5)		95,674.	(0) 001	348,	
h	Contributions	462,000.		12,000.		9,552.			37,450.		112,	
c	Net investment earnings, gains, and losses			i					<u> </u>			
	Grants or scholarships											
	Other expenditures for facilities									ľ		
	and programs	274,769.		242,516.	38:	3,127.		4	19,671.		165,	334.
f	Administrative expenses		·									
	End of year balance	346,593.		159,362.	389	9,878.		7	13,453.		295,	674.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g	j, column (a)) held as:							
а	Board designated or quasi-endowment		_%									
	Permanent endowment >	<u></u> %										
С	Temporarily restricted endowment	100.00 %										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.										
За	Are there endowment funds not in the posse	ssion of the organiza	tion tha	t are held an	nd administer	red for t	he or	ganiza	ation	1		
	by:										Yes	No
	(i) unrelated organizations									3a(i)		X
	(ii) related organizations									3a(ii)		X
	If "Yes" on line 3a(ii), are the related organiza									3b		
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment f	unds.								
r cu	Complete if the organization answere		Dort IV	lina 11a C	00 Earm 000	Dart V	lino	10				
									- I	(d) Doo		
	Description of property	(a) Cost or o basis (investn		• • •	or other (other)			nulate iation		(d) Boo	n valu	e
10	iand			baoid	(2410.)		٠,٠٠٠					
	Land Buildings					ricepo Selpulis			serventêg			
	Leasehold improvements				1,200.			1	133.			67.
	Equipment				26,635.	<u> </u>			089.		5	546.
	Other				19,898.			<u> </u>	804.			94.
	. Add lines 1a through 1e. (Column (d) must e		X colum	nn (R) line 11							5.	707.
		GUGIT GITT JJV. FAIL.	a. ugiuli	101.1110 (· · · · · · · · · · · · · · · · · · ·							

Schedule D (Form 990) 2018

DEVELOPMENT, INC.

(a) Description of eacurity or estonomy of the second		11b. See Form 990, Part X, line 1	
a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valuation: Cos	st or end-of-year market value
Financial derivatives			
Closely-held equity interests			
Other			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	st or end-of-year market value
(1)			
(2)			
(3)			
(4)		<u> </u>	
(5)			USCOTO TO SECURITION OF THE PROPERTY OF THE PR
(6)			
(7)			
(9)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
(a) [Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
4-1			
(6)			
(7)			
(7) (8)			
(7) (8) (9)			
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line	15.)		
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities.		alle or lif See Form 000 Dart V	Sine 25
(7) (8) (9) tal. (Column (b)) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of			ine 25.
(7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability		11e or 11f. See Form 990, Part X (b) Book value	
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes			
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)			Iine 25.
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3)			iine 25.
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2)			
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line lart X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)			
(7) (8) (9) tal. (Column (b)) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4)			line 25.
(7) (8) (9) tal. (Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)			ine 25.
(7) (8) (9) tal. /Column (b) must equal Form 990. Part X. col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)			iine 25.
(7) (8) (9) Ital. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	on Form 990, Part IV, line		

832053 10-29-18

DEVELOPMENT INC

Pa	rt XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenue	per Return.	Page +
4-20-00	Complete if the organization answered "Yes" on Form 990, Part IV, li			
1			1	1,876,764.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	***************************************		<u> </u>
~ a	Net unrealized gains (losses) on investments	_{2a}		
b	Donated services and use of facilities	i i		
c	Recoveries of prior year grants		2	
d			11 (1 (1 (1 (1 (1 (1 (1 (1 (1	
e	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			1,876,764.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		The second of th	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	w year and a second	
b				
С			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5	1,876,764.
Pa	rt XII Reconciliation of Expenses per Audited Financial St	atements With Expens	es per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total expenses and losses per audited financial statements		1	1,941,600.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	f I	A	
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	10 Carlos (10 Carlos (
C	Other losses	2c	17 (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	
d	,		1111000 (101111	_
е				0.
3	Subtract line 2e from line 1		3	1,941,600.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	The state of the s	
а	, , , , , , , , , , , , , , , , , , , ,			
b			A Comment of the Comm	0
	Add lines 4a and 4b			1,941,600,
5 D-	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 It XIII Supplemental Information.	8.)	5	1,541,000.
	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	ny additional information.		

14211024 152490 4601GE

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Part I

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number

13-3778633

Inspection

Open to Public

INTERNATIONAL CENTER FOR CLUBHOUSE DEVELOPMENT, INC.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Desc United States.	cribe in Part V the	organization's	procedures for monitoring the use of its	s grants and other assistance outsi	de the
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of offices in the region		(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
AFRICA	0	0	grantmaking	CLUBHOUSE SUPPORT	11,546.
G.W.D.		0		OL LIDVOLGE, GUDDODA	2 110
CANADA	0	0	GRANTMAKING	CLUBHOUSE SUPPORT	3,118.
EUROPE	0	0	GRANTMAKING	CLUBHOUSE SUPPORT	78,369.
ASIA	0	0	GRANTMAKING	CLUBHOUSE SUPPORT	2,080.
EUROPE	0	1	PROGRAM SRRVICES	CLUBHOUSE SUPPORT	84,274.
					170 202
b Total from continuation sheets to Part I	0				179,387.
c Totals (add lines 3a and 3b)	0	1			179,387.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

13-3778633

DEVELOPMENT, INC.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any Schedule F (Form 990) 2018

Part II Grants and Other

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

First fatal number of englant organizations lated above that are recognized as chantles by the foxegin country, recognized as tax-exempt by the files or for which the greates or counced has provided a section 601(e)(9) estavolency later	(a) Name of organization and EIN (if applicable) (c) Region and EIN (if applicable)	on grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
coganizations listed above that are recognized as charities by the foreign counity, recognized as tax-exempt antes or counsed has provided a section 501(p)(3) equivalency letter			•				
coganizations listed above that are recognized as chariftes by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(p)(3) equivalency letter							
toganizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(9)(9) equivalency letter							
t organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(s)(3) equivalency letter							
t organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(c)(3) equivalency letter							
t organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(c)(3) equivalency letter							
t organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(c)(3) equivalency letter							
torganizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt antee or counsel has provided a section 501(c)(3) equivalency letter							

Page 3

13-3778633

DEVELOPMENT, INC.

Schedule F (Form 990) 2018 DEVELOPMENT, INC.

Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2018

Dart III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2018
(g) Description of noncash assistance					Schedule
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

INTERNATIONAL CENTER FOR CLUBHOUSE

Employer identification number

DEVELOPMEN	r, inc.				13-37	78633	3
Part I Fundraising Activities. required to complete this par	Complete if the organization answ	ered "Y	es" or	ı Form 990, Part IV, l	ine 17. Form 99	90-EZ f	ilers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b if "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	ed funds through any of the following with a Solicite of X Solicite of X Solicite of X Solicite of X Special or oral agreement with any individual art VII) or entity in connection with priduals or entities (fundraisers) pursurant	ation of ation of I fundra I (includ professi	non-g gover ising i ing of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X	Yes to be	☐ No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount p to (or retained fundraiser listed in col.	by)	(vi) Amount paid to (or retained by) organization
LAKE HILLS PHILANTHROPIC		Yes	No			1	
SERVICES, LLC - P.O. BOX	CONSULATION & SERVICES	Х		0,	60,	000.	0.
Total 3 List all states in which the organization or licensing.	on is registered or licensed to solicit		▶ utions	or has been notified		000.	istration
				· · · · · · · · · · · · · · · · · · ·			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

4601GE 1

Pε	I Latai	Fundraising Events. Complete if the of fundraising event contributions and gro	_								
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))					
ω			(event type)	(event type)	(total number)						
evenue											
æ	1	Gross receipts									
	2	Less: Contributions		+							
											
	3	Gross income (line 1 minus line 2)									
	 	Cash prizes									
	-	Oddii pii203									
	5	Noncash prizes									
Ses											
per	6	Rent/facility costs									
Direct Expenses	7	Food and beverages									
Öİre	ĺ										
	8	Entertainment									
	9	Other direct expenses									
	10	- · · · · · · · · · · · · · · · · · · ·									
P	irt i	Net income summary, Subtract line 10 from li Gaming. Complete if the organization a		m 990 Part IV line 19 or i	reported more than						
	41 (6)	\$15,000 on Form 990-EZ, line 6a.	answered res only	111 990, Fait IV, Mie 15, 01 1	eported more triair						
			(-) Dings	(b) Pull tabs/instant	(a) Other remine	(d) Total gaming (add					
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))					
Revenue											
Lola	1	Gross revenue									
ş	١	Cach prizos									
ses	2	Cash prizes									
Expenses	3	Noncash prizes									
Ϋ́	1										
Direct	4	Rent/facility costs									
	_	Other disease are are									
	5	Other direct expenses	Yes %	6 Yes %	Yes %						
	6	Volunteer labor	No No	No No							
	-										
	7 Direct expense summary. Add lines 2 through 5 in column (d)										
			· 11 4 1 (2)		_						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>						
9	Fn	iter the state(s) in which the organization condu	cts gaming activities:								
		the organization licensed to conduct gaming a									
		'No," explain:				· —					
	_										
		ere any of the organization's gaming licenses re	· ·			Yes No					
}	o It'	"Yes," explain:			, , , , , , , , , , , , , , , , , , , ,						
	_										
	_										
8320	82 1	0-03-18			Schedule G (Fo	rm 990 or 990-EZ) 2018					

INTERNATIONAL CENTER FOR CLUBHOUSE

Schedule G (Form 990 or 990-EZ) 2018 DEVELOPMENT, INC.	13-3778633 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	1 1
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	
Name >	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the ar	mount
of gaming revenue retained by the third party -\$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spen	nt in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and ((v): and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	(-),,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:	
/T) NAME OF DIMBRATCED. IAVE UTILG DUTIANMUPORTO CERUTCES. IIO	
(I) NAME OF FUNDRAISER: LAKE HILLS PHILANTHROPIC SERVICES, LLC	
(I) ADDRESS OF FUNDRAISER: P.O. BOX 320963, FAIRFIELD, CT 06825	

INTERNATIONAL CENTER FOR CLUBHOUSE

Schedule G	i (Form 990 or 990-EZ)	DEVELOPMENT, INC.	13-3778633	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)		
	- app	(Continueu)		
-				_
-				
•				
		Western Company of the Company of th		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization INTERNATIONAL CENTER FOR CLUBHOUSE

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

H.	CENTER FOR CL	UBHOUSE					Employer identification number
DEVELOPMENT, LINC. Part General Information on Grants and Assistance	and Assistance						
8	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assit	stance, and the selection	
criteria used to award the grants or assistance?	stance?						Yes X No
2 Describe in Part IV the organization's procedures for monitoring the use	scedures for monit	oring the use of grant	of grant funds in the United States.	States.			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	Domestic Organiz	rations and Domestic		complete if the orga	ınization answered "Y	Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any
1 (a) Name and address of organization (b) EIN (c) IRC se (if applies (if appl	(b) EIN	(if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FOUNTAIN HOUSE INC 425 WEST 47TH STREET NEW YORK, NY 10036	13-1624009	501(C)(3)	10,000.	0			GENERAL PURPOSE
	nd government org	janizations listed in th	ed in the line 1 table				A
2 Enter rotal number of other organizations listed in the line i usue LHA For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instructi	ons for Form 990.					Schedule I (Form 990) (2018)

832101 11-02-18

INTERNATIONAL CENTER FOR CLUBHOUSE

Page 2 13-3778633 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. DEVELOPMENT, INC. Schedule I (Form 990) (2018) Part III

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Part IV

Schedule I (Form 990) (2018)

832102 11-02-18

SCHEDULE J (Form 990)

Department of the Treasury

internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public

Inspection

OMB No. 1545-0047

Employer identification number

Name of the organization

INTERNATIONAL CENTER FOR CLUBHOUSE DEVELOPMENT INC.

13-3778633 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Personal services (such as maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X 4h x c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? X b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6а X Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53,4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

DEVELOPMENT, INC.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Schedule J (Form 990) 2018 DEVELOPMENT, INC.

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	ole	(E) Total of columns	<u> </u>
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(l)-(D)	in column (B) reported as deferred on prior Form 990
(1) JOEL D. CORCORAN	[≘	151,558.	0.	•0	4,830.	23,667.	180,055.	0
CUTIVE DIF) <u>E</u>		0	0	0	0.	0	* 0
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(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. ➤ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

INTERNATIONAL CENTER FOR CLUBHOUSE DEVELOPMENT, INC.

Employer identification number 13-3778633

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMMUNITY-BASED CENTERS THAT GIVE PEOPLE WITH MENTAL ILLNESS HOPE.
PART III - LINE 1
CLUBHOUSE INTERNATIONAL IS A GLOBAL NON-PROFIT ORGANIZATION THAT HELPS
COMMUNITIES AROUND THE WORLD CREATE CLUBHOUSES, WHICH ARE
COMMUNITY-BASED CENTERS THAT GIVE PEOPLE WITH MENTAL ILLNESS HOPE AND
OPPORTUNITIES.
FORM 990, PART VI, SECTION B, LINE 11B:
THE CLUBHOUSE INTERNATIONAL AUDIT COMMITTEE REVIEWED THE DOCUMENT BEFORE IT
WAS FILED AND ALL BOARD MEMBERS RECEIVE A COPY OF THE FIELD DOCUMENT.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH DIRECTOR AND EMPLOYEE OF THE ORGANIZATION IS REQUIRED TO COMPLETE A
COMPLIANCE QUESTIONNAIRE REGARDING ANY CONFLICTS OF INTEREST. THOSE
DIRECTORS WHO MAY HAVE A CONFLICT OF INTEREST ARE TO DISCLOSE IT TO THE
BOARD OF DIRECTORS, WHEREAS EMPLOYEES ARE REQUIRED TO DISCLOSE ANY CONFLICT
OF INTEREST IN WRITING TO THE EXECUTIVE DIRECTOR, SUCH DISCLOSURES ARE
REPORTED BY THE CHAIRMAN OF THE BOARD AND EXECUTIVE DIRECTOR ANNUALLY TO
THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 15:
THE BOARD OF DIRECTORS REVIEWS THE RECOMMENDED COMPENSATION OF ITS

EXECUTIVE DIRECTOR BASED ON ANALYZING CURRENT MARKET TRENDS AND REVIEW OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 9	990-EZ) (2018)	Page 2
Name of the organization	INTERNATIONAL CENTER FOR CLUBHOUSE	Employer identification number
	DEVELOPMENT, INC.	13-3778633
SIMILAR ORGANIZATION	n's form 990's, surveys of comparable Level compensation	
AND PERFORMANCE REV	IEWS BY THE BOARD,	
COMPENSATION FOR THE	E CHIEF OPERATING OFFICER IS DETERMINED AND PROPOSED BY	
THE EXECUTIVE DIREC	TOR AND APPROVED BY THE EXECUTIVE COMMITTEE.	
די שמע מסט מסט איד א	SECRION C IINE 10.	
FORM 990, PART VI, S	SECTION C, DINE 19:	
THE ORGANIZATION MAI	KES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY	
III ORGANIZATION INI	RIB 119 GOVERNAM DOCUMENTS, CONTEST OF INTEREST CONTEST	
AND FINANCIAL STATE	MENTS AVAILABLE TO THE PUBLIC UPON REQUEST.	

FORM HAS BEEN ELECTRONICALLY FILED - KEEP FOR YOUR RECORDS

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print INTERNATIONAL CENTER FOR CLUBHOUSE DEV. 13-3778633 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 483 TENTH AVENUE, NO. 205 instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10018 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 | 1 | Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 11 Form 990-T (trust other than above) 06 Form 8870 12 JOEL CORCORAN, - 483 TENTH AVENUE, SUITE 525 NEW - YORK, The books are in the care of ➤ NY 10018 Telephone No. ► 212-582-0340 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2019 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning Final return If the tax year entered in line 1 is for less than 12 months, check reason: __ Initial return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2019)

instructions.