



## The 2016 Fountain House Executive Leadership Fellowship

Fountain House New York announces the fifth year of its Executive Leadership Fellowship for clubhouse directors. Fellows will integrate state of the art management techniques with the ideals and approaches to social practice originated at Fountain House and practiced in clubhouses throughout the world. The Fellowship is open to clubhouse directors around the world. Applicants who have been recently hired as clubhouse directors are encouraged to apply. Applicants are expected to have nonprofit work experience and to have a Master's Degree or be matriculated in a Master's Degree program.

The Fellowship is divided into three phases during the year, which requires participants to be away from their clubhouses for a total of approximately one month's time. A stipend will be awarded to Fellows, as well as free travel to Fountain House and housing accommodation in our guesthouse.

The Fellowship educates participants in current state of the art nonprofit management techniques within standards-based practice. Fellows will be expected to focus on the following:

- promoting initiative and charisma in staff;
- practicing distributive budgeting techniques;
- demonstrating motivational inspiration, both in writing and speaking;
- fostering a collaborative style of leadership;
- initiating advocacy in the community on behalf of the membership in partnership with allied agencies;
- applicability of social media.

The program facilitates immediate access to senior level coaches who are skilled in various related domains in accordance with Albert Bandura's observation that individuals learn best when encouraged by a significant partner. Ongoing support for graduates will be maintained through the use of social networking.

Applications will be available from the Fountain House website as of January 15, 2016.

For more information, contact:

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